



# **2022 Sustainability Report**

**Nassimi**



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# Introduction

Sustainability is woven into the fabric of who we are, how we operate as a business and our commitment to our employees, customers, partners and communities in which we operate. We believe that a healthy planet is fundamental to our future, so we are striving to mitigate the environmental and human health impact of our operations and products.

Attesting to this commitment, we are excited to publish our inaugural Sustainability Report which outlines our sustainability strategy and ambitions. This strategy builds on our history of innovation and provides a strong foundation to continue our sustainability leadership in the industry.

The onset of our journey to sustainability dates back almost 20 years. We've always viewed our practices as a fundamental responsibility which over the years have become an integral part of our ethos.



# Our Company

Nassimi LLC is a leading supplier of artfully designed coated and woven upholstery fabrics which are responsibly engineered to perform in commercial environments. As a family business we are passionate about ensuring that our products, services and actions have a positive impact on our customers, employees, communities and planet.

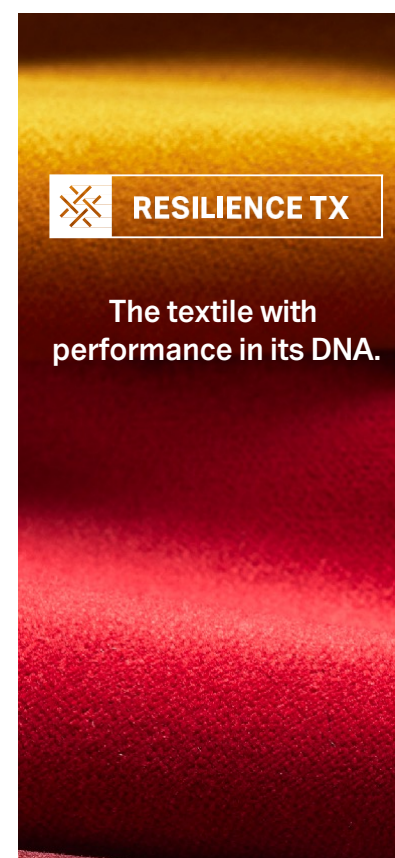
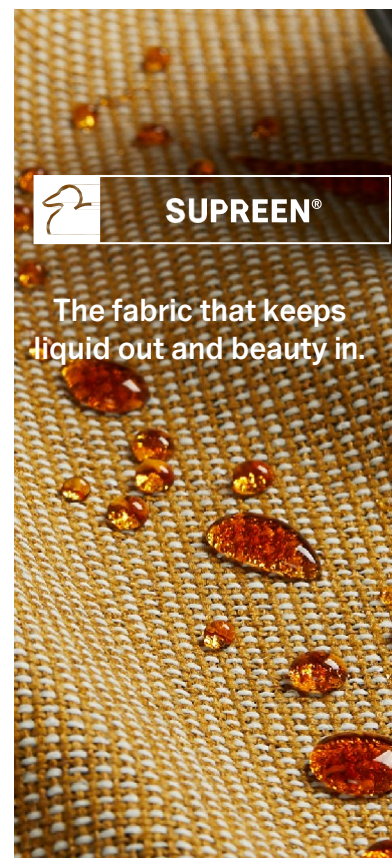
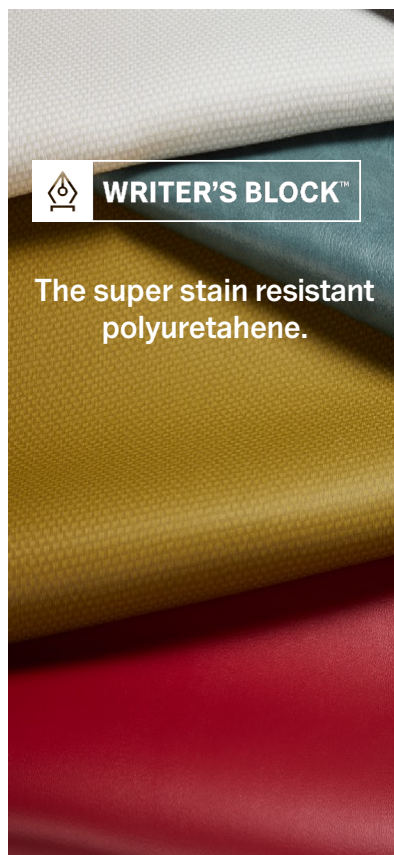
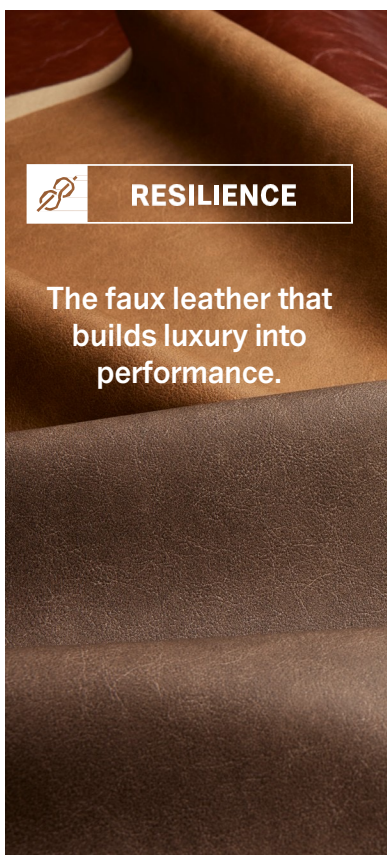




# Nassimi Brand Portfolio

Our portfolio is a curated collection of performance brands. These brands and all of the patterns within them are a reflection of our belief that less is more when it comes to chemical additives and that responsible production isn't something that would be nice to have... it's a must have..

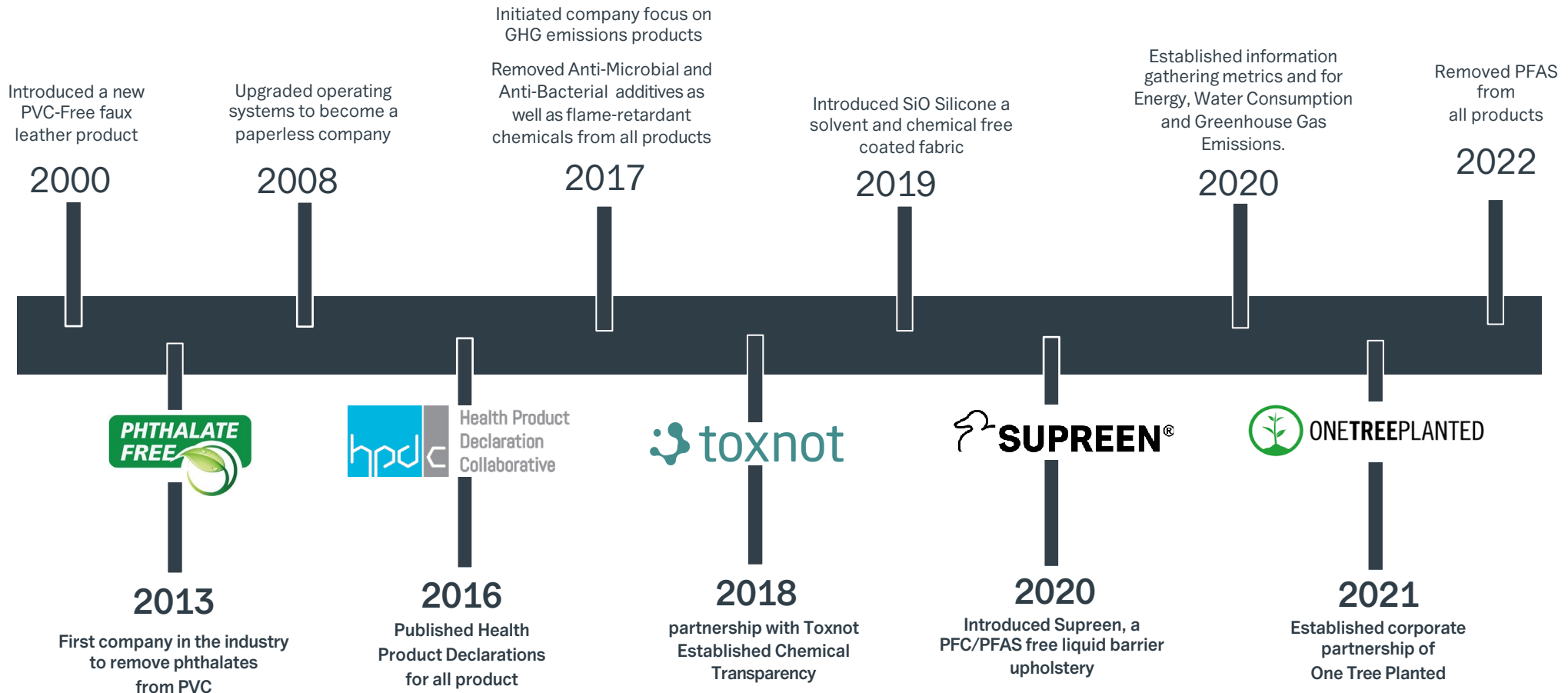
We are committed to collaborating with our production partners in continuous improvement and innovation. These improvements are enabled through continuous research and development with other related industries such as apparel and challenging our raw material suppliers for innovations that will allow us to move toward complete product circularity.





# Sustainability Milestones

A healthy planet is fundamental to our future as a human race, so we are striving to mitigate the environmental impact of our operations and the conservation of resources. We do this currently by operating in a responsible and sustainable way, ensuring an environmentally responsible, safe and healthy workplace for our employees, implementing simple and sustainable practices such as recycling and reusing/repurposing materials and finding new ways to reduce waste and energy and water consumption.





# Sustainability Centered Process

These industry leading milestones simply further our passion for continual improvement of our products and processes. We recognize that the path to becoming sustainability leaders in our industry requires long term commitment and meaningful action. In collaboration with our partners , customers, and suppliers, we will continue making a positive impact on the world we live in.

## Research



## Collaboration



## Innovation



## Accountability



## Transparency



Our process, which is highlighted above, is simple and straightforward. Its effectiveness was validated as demonstrated in the development of our latest product innovation Supreen. Here is the Case Study.



# Case Study: Supreen



## RESEARCH

As a supplier of both coated and woven performance upholstery we identified a market need for a product that looked and felt soft with the authentic texture of a woven textile but had the stain and liquid resistance of a coated fabric.

We set out to explore current technologies that are being utilized by leading apparel producers that are known for two things: Comfort and Outdoor Performance

## COLLABORATION

This research combined collaborative effort and can-do attitude of our production team led us to new weaving techniques, new PFAS free stain repellents, availability of recycled content as new material preparation technologies that focus on material purification.





## Case Study: Supreen



### INNOVATION

This effort resulted in the development of Supreen.

Supreen is a new composite material created by using a precise layering of Silicone, Polyester and Polyurethane.

This revolutionary material emulates the softness and texture of a woven textile while offering a PFAS free stain resistance and liquid impermeability of a coated fabric.

Objective achieved.



# Case Study: Supreen

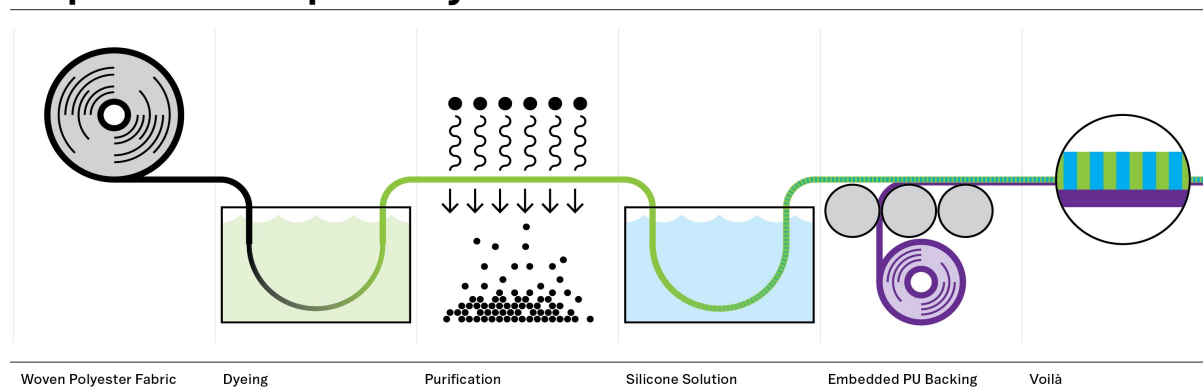


## ACCOUNTABILITY

Prior to the launch of Supreen in 2020 it was trialed and tested for over two-years ensuring it meets the performance standards for both commercial and residential environments.

All raw material suppliers were vetted and the production facilities initiated the decontamination of the production facilities that would ensure a completely PFAS free production environment.

## Supreen – Proprietary Production Process



## TRANSPARENCY

As in the past, with the removal of Phthalates from faux leathers, or flame retardant chemicals from all upholstery materials, we did not wait to react to regulation, but has been at the forefront of advancements in sustainable performance upholstery materials. The majority of products are (and have always been) PFAS free.

All of our Supreen patterns are free of any harmful chemicals, are published on Toxnot with Health Product Declarations available upon request. Simply stated, Supreen meets all current environmental and regulatory compliance guidelines.

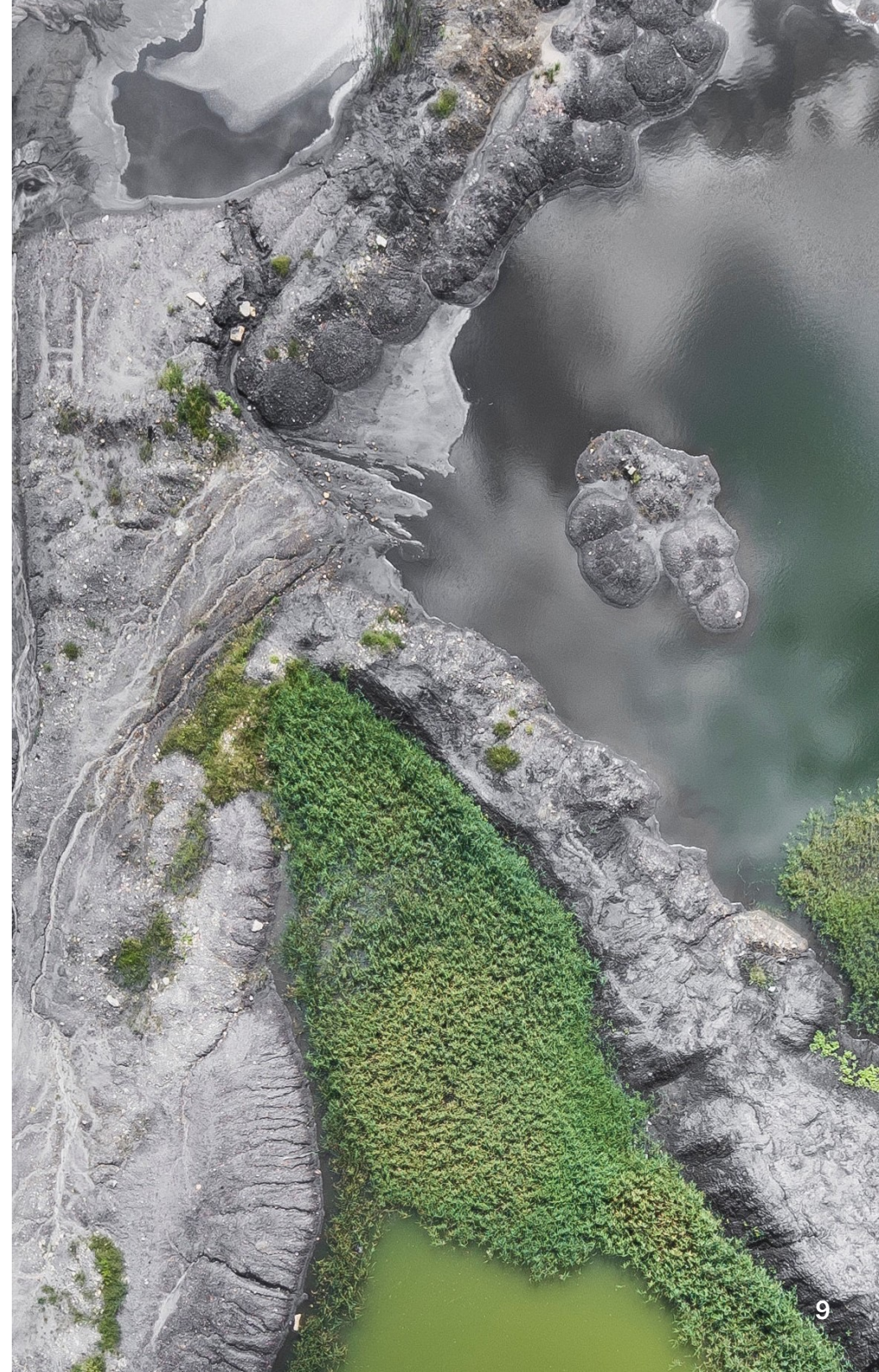


# Journey

Moving forward we realize that setting strong, ambitious yet achievable sustainability goals is critical to our success. Our specific sustainability science-based targets were developed to be in line with the Global Compact and the Paris Agreement which we consider to be our NorthStar when navigating through our journey.

This plan is simply a guide to our journey. It highlights our accountability through the measurement of our **Science-Based Targets (SBT's)** while offering examples of our Sustainable Initiatives that we are working on to meet our reduction targets. Our journey also includes our defined **Sustainable Development Goals (SDG's)** which focus on today's more personal global challenges.

Our goal is to achieve net zero carbon emissions (Scope 1-3) by 2050, to do our part in limiting global temperature rise to well-below 2 C above pre-industrial levels and pursuing effort to limit warming to 1.5 C.



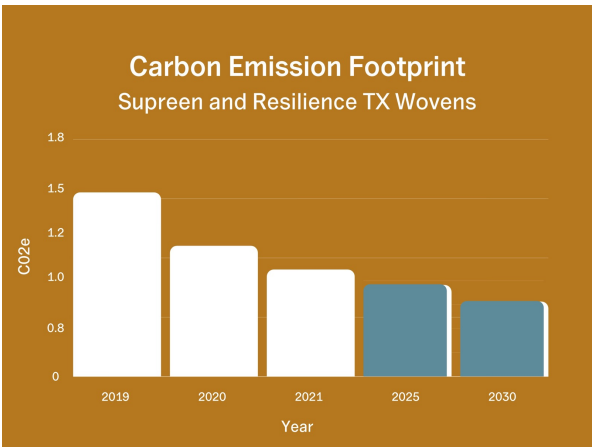
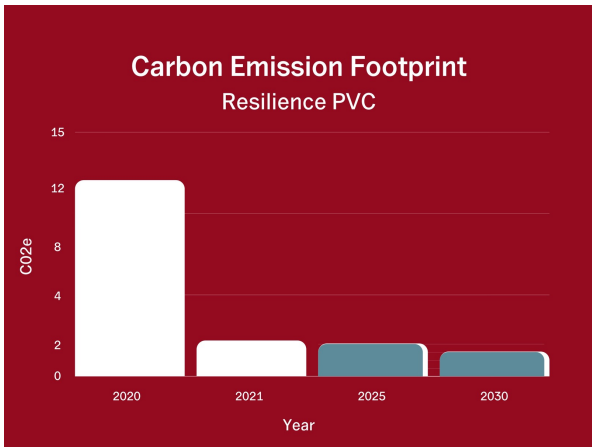
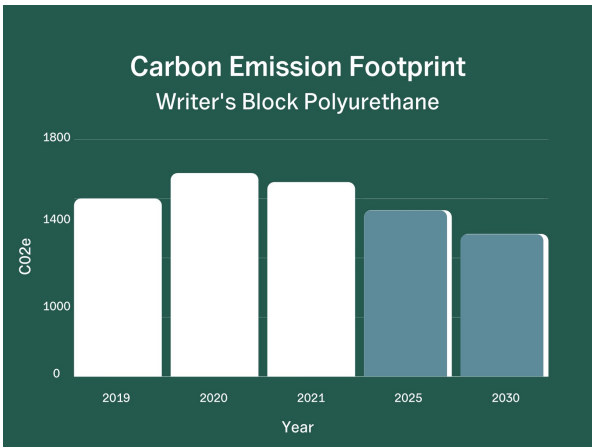


# GHG Emission Reduction

In 2022 we established our Science Based Targets (SBT's) as they relate to Scope 1 and 2 GHG emissions, specifically energy, water and waste materials reduction. We have determined and documented our usage in each category allowing us to establish our reduction goals. In addition, we have identified key initiatives for our continued efforts that will further assist us on our journey of reducing our GHG as it relates to our products.

The charts below demonstrate our actual baseline usage data from which we can measure our reduction progress toward our GHG emission reduction target of zero carbon emissions by 2050.

SBT Category: Green House Gas (GHG)  
SBT Reduction Target: 25%  
SBT Timing: 2030



These charts demonstrate per unit annual green-house-gas emission reduction target for each of our major product types.

# Sustainability Initiatives



## Greenspaces

Since 2021, we have partnered with One Tree Planted a nonprofit organization focused on global reforestation. Together we have planted over 20,000 trees to date.

The picture you see here is from our Resilience PVC production facility where we incorporate greenspaces and landscaping which utilizes native plants and trees. These areas serve the environment and also as relaxation and reflection areas for employees.

All of our production facilities have government approved exhaust equipment. This output is monitored and reported monthly to local agencies to ensure air quality.

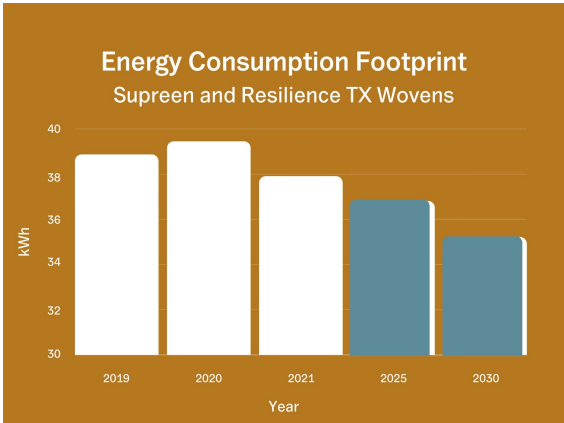
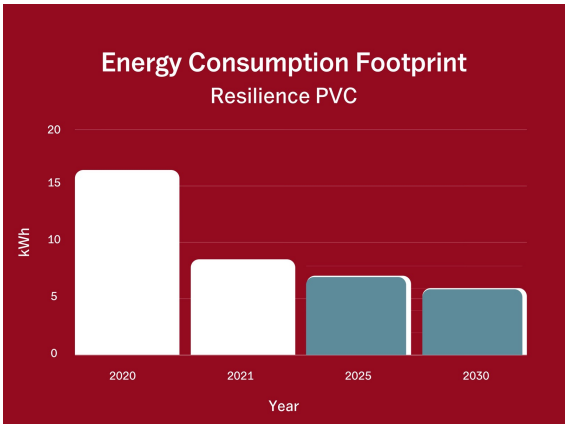
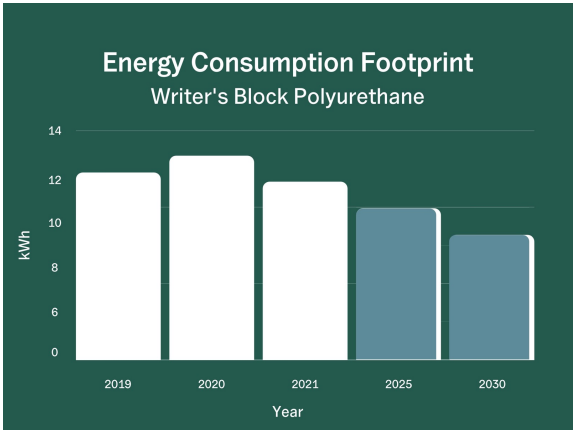


# Energy Consumption Reduction

A sustainable energy system is at the heart of the low-carbon transition. In the past, a significant portion of our energy consumption was met by purchased electricity. Therefore, the heart of our energy reduction plan is focused on efficiency improvements as well as self-sustaining electricity generation such as solar power.

The charts below demonstrate our actual baseline usage data from which we can measure our reduction progress toward our energy consumption reduction target.

SBT Category: Energy Consumption  
SBT Reduction Target: 25%  
SBT Timing: 2030



These charts demonstrate annual reduction targets of energy consumption for our major product types





## Sustainability Initiatives

### Renewable Energy

This picture shows how solar power is being captured for use at one of our polyurethane production facilities. All of our production facilities have increased their renewable energy efforts. These efforts have been recognized and certified by local governments.

### Reduced Energy Consumption

All our production facilities as well as our U.S. Headquarters have implemented LOW E Glass windows and roof panels. These panels increase ambient light while reducing electrical usage.

Additionally, we have increased the use of electricity free ventilation systems. These rooftop systems increase the flow of fresh air into the facility without the use of traditional blowers or fans.





# Water Consumption Reduction

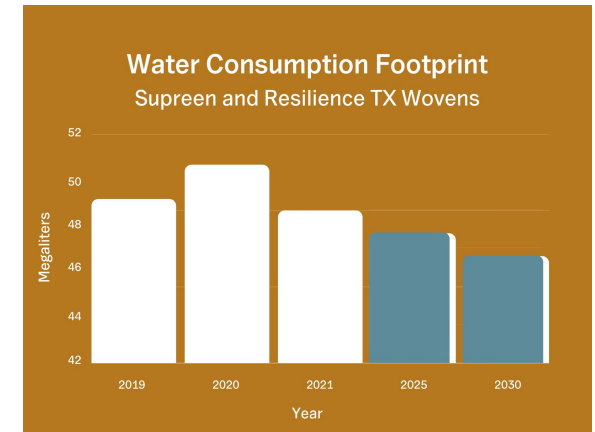
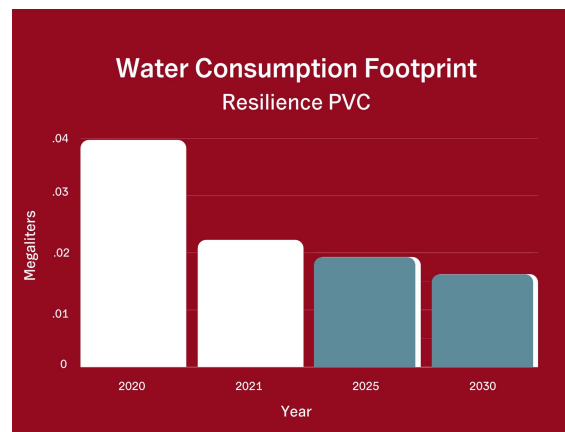
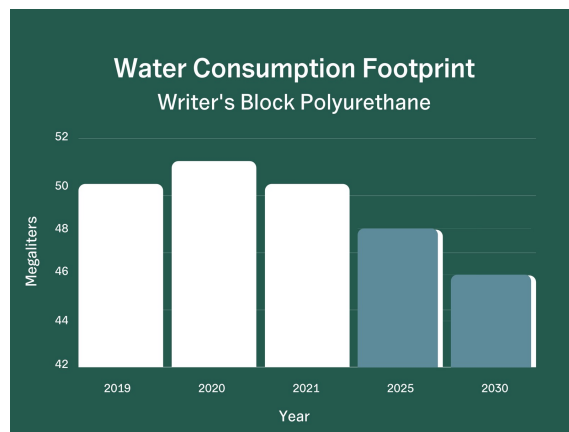
Water is essential for all human life. Rising consumption, climate change and pollution are increasing pressure on water supply. We are working on a clear way of minimizing our water usage. By incorporating water usage into our science-based targets ensures that our future production efforts reduces our effects on water resources assisting in the drive to a water-secure world.

The charts below demonstrate our actual baseline usage data from which we can measure our reduction progress toward our water consumption reduction target.

SBT Category: Water Consumption

SBT Reduction Target: 25%

SBT Timing: 2030



These charts demonstrate our annual reduction target of water consumption for our major product categories.



# Sustainability Initiatives

## Water Reclamation and Rain Harvesting

All production facilities operate water reclamation systems. By reusing water, we have successfully decreased the amount of freshwater diverted from at risk ecosystems.

Rainwater Harvesting is another way that our production facilities are working on to further assist in reducing our water consumption efforts. These roof or ground-based systems will further reduce the diversion of drinking water for production purposes.





# Waste Material Reduction

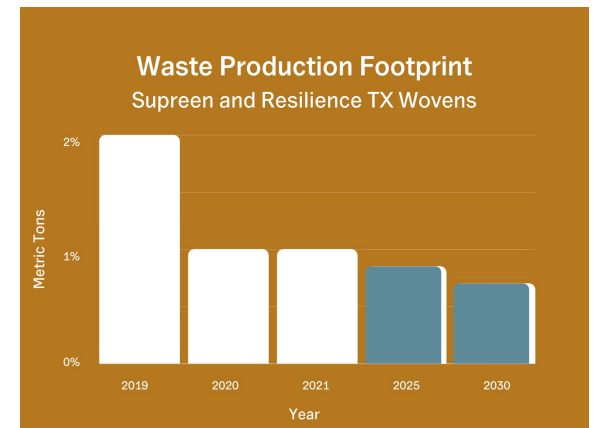
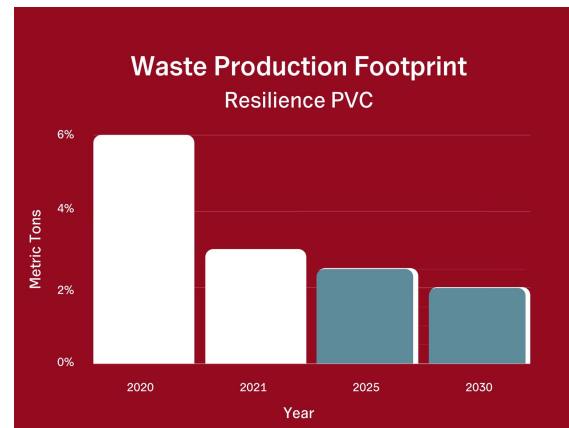
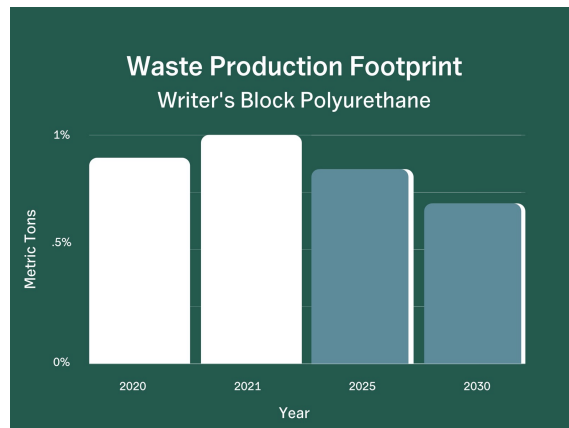
Materials and wastes offer an often an overlooked opportunity to improve an organization's sustainability, prevent greenhouse gas emissions and reduce costs. Our first step in 2022 was completing a waste assessment which allows us to track the amount of waste is generated in our production processes. This assessment also assists in identifying the quantity and composition of the materials in our waste stream. Knowing what's in waste is the starting point of creating an effective waste reduction program.

The charts below demonstrate our actual baseline usage data from which we can measure our reduction progress toward our waste material reduction target.

SBT Category: Waste Material

SBT Reduction Target: 25%

SBT Timing: 2030



These charts demonstrate annual reduction target of waste materials related to the production of our major product types.



# Sustainability Initiatives

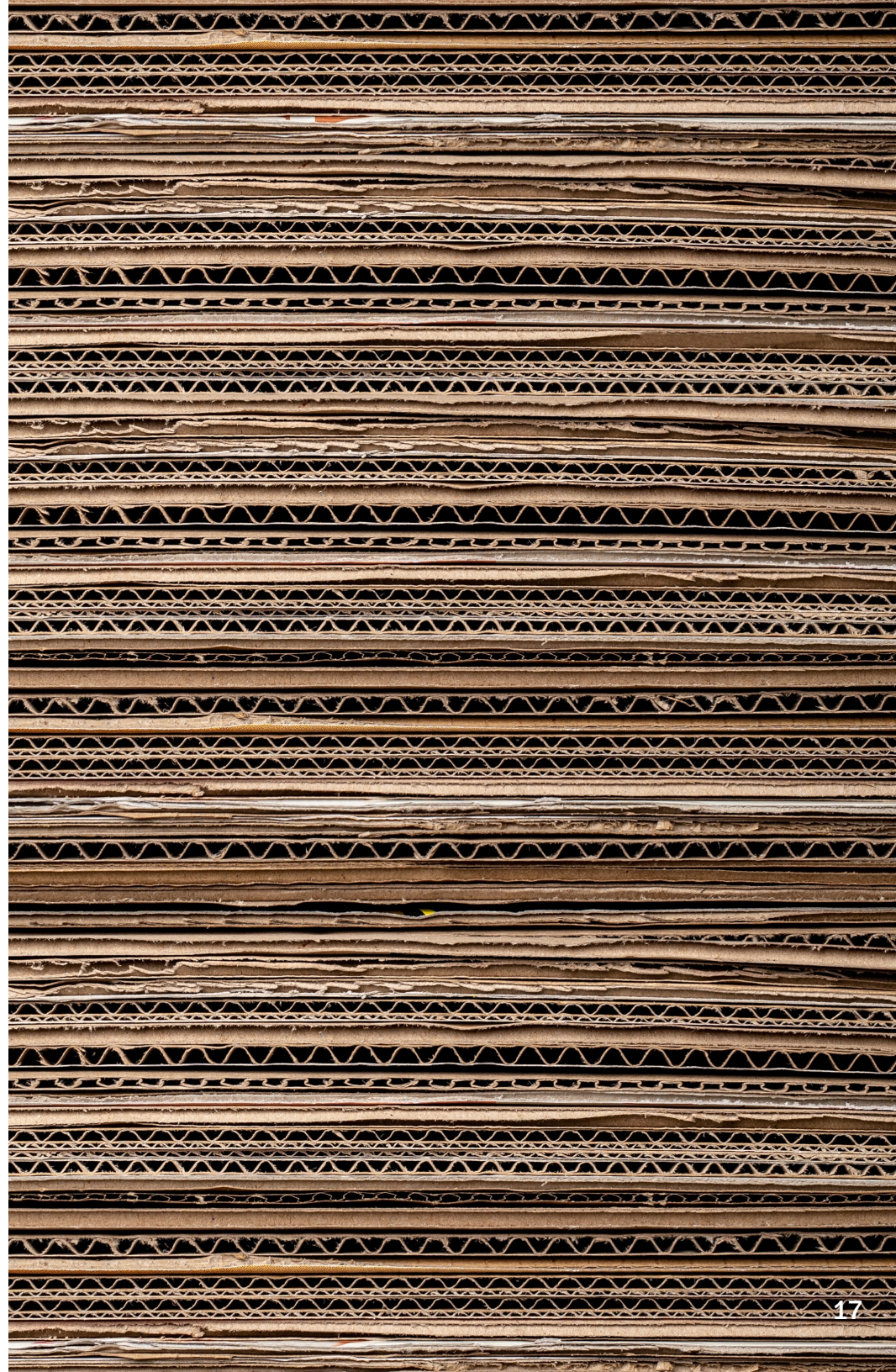
## Waste Reduction

We continually seek to identify and implement best practices in waste management at our production facilities as well as our U.S. Headquarters. To date all our facilities have introduced programs that are focused on reducing or recycling production waste, plastic wrap and bottles, paper and cardboard packaging.

Since 2019 we've reduced paper consumption at our U.S. Headquarters by over 60%.

## Repurposing

Many of our products are produced using release paper. This material is used during production to give our products their texture and design. These papers wear out over time, so when the paper is past its production life-cycle we repurpose it as a packaging material which protects the finished product during shipping and transportation.







# Sustainable Development Goals

## SDG's

In addition to the SBT's we highlighted related to energy, water and waste we also understand that we live in times characterized by constant change and other types of global challenges.

In our journey, we want to strive to continually improve our products, company, employees in ways which positively impact our communities and our industry. These **Sustainable Development Goals (SDG's)** are highlighted in the following pages.



## **SDG: Ensuring a Safe and Enjoyable Workplace**

The way we work has changed over the last few years and that part of maintaining a happy, motivated workforce is providing employees flexibility.

Since 2020 we formalized a new hybrid work schedule which increases the ability to achieve better work/life balance while reducing emissions related to daily commuting.

We are currently exploring employee volunteerism opportunities as we firmly believe that work life should be purposeful both inside and outside the workplace.

Our U.S. Headquarter building is an A ENERGY STAR rated building.







## **SDG: Ensuring Diversity, Inclusion and Equality**

We are focused on diversity and inclusion and view it as a great strength within our company. We work to foster an environment of equality, inclusiveness, and fairness and continue to strive for open communication that enables us to tackle inequality and become even more inclusive.

We are committed to recruiting, hiring and developing qualified talent regardless of race, color, sex, age, origin, religion, or sexual orientation. We conduct an annual development review process, which is focused on fostering growth within the company.

We encourage all employees to participate in an annual workplace education programs that focus on increasing our understanding of the importance of equality and diversity and its role in creating a healthy workplace.



# **SDG: Ensuring Education and Employee Development**

A fundamental part of our employee commitment to continuous learning and encourages all of our employees to seek out continuing education classes and programs.

Since 2020 we have been actively working with Parsons School of Design in offering paid internship opportunities for students.





## **SDG: Ensuring Responsible Production**

We are dedicated to minimizing the environmental impact of our operations. We do this by adhering to all National and local government emission regulations.

Our PVC and polyurethane production facilities are certified by their respective national governments as low energy consumption facilities and recognized for their commitments to renewable energy.

We've removed all potentially harmful chemical additives from our coated fabrics.

We are committed to the elimination PFAS from all our woven textiles by 2024.





# SDG: Ensuring Transparency

We hold ourselves and our production partners to a high standard, and we invite all stakeholders to do the same. This transparency is assisted through third party certifications through Toxnot and Health Product Declarations.

## Health Product Declaration Collaborative Standard

This is a specification standard that screens the chemical composition of a product against possible hazard lists.

## Toxnot

Through Toxnot, we publish the chemical makeup of each of our products and demonstrate our compliance levels to the leading environmental standards such as California Proposition 65, Conflict Minerals, RoHS, and REACH.



# SDG: Standards & Certifications

In working with leading suppliers across the globe, we strive to ensure that our products meet the standards below that help to guarantee the health and safety of our materials.

## **REACH** (Registration, Evaluation, Authorization and Restriction of Chemicals)

REACH assesses the information on hazards of substances and evaluates the product on a chemical level.



## **RoHS** (Restriction of Hazardous Substances)

RoHS screens against the maximum levels in ppm against major restricted substances.

## **Healthier Hospitals Initiative**

Focuses on Healthier Interior goals help to ensure products used in Healthcare Facilities are free of formaldehyde, PFAS, polyvinyl chloride (PVC), antimicrobials, and all flame retardants.



A PRACTICE GREENHEALTH PROGRAM



## **OEKO-TEX Standard 100**

A global standard certification system that ensures products do not contain harmful chemicals on a product level.



## **Bluesign**

An internationally recognized certification system which ensures that materials do not contain harmful substances on a chemical level.

## **Green Screen Certification**

A chemical identification program which analyzes all product components down to the base raw material elements. (Certification through distributor partners)



## Next Steps

Sustainability is woven into the fabric of who we are, how we operate as a business and our commitment to our employees, customers, partners and communities in which we operate. We believe that a healthy planet is fundamental to our future, so we are striving to mitigate the environmental and human health impact of our operations and products.

The onset of our journey to sustainability dates back over 20 years. We've always viewed our practices as a fundamental responsibility which over the years have become an integral part of our ethos.

We are committed to achieving our goal of Net Zero Emissions by 2050. We will not be able to achieve this alone and look forward to the support of our customers and collaboration with our suppliers. It's the collective effort of all that will get us there.

